

SUPPLY CHAINS ACT REPORT // AIRSPRINT INC.

For the year ended December 31, 2025



AirSprint
PRIVATE AVIATION

This Report is filed by AirSprint Inc. ("**AirSprint**" or the "**Company**") for the year ended December 31, 2025 pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**").

Structure, Activities and Supply Chains

AirSprint is a privately-held Canadian company with offices in Toronto, Montréal and Calgary. As the leader in private aviation in Canada, AirSprint provides fractional ownership and flight services to its Owners across the country on its modern fleet of 43 jet aircraft.

AirSprint's supply chains include a range of local and international goods and services common to the aviation industry, not limited to aircraft manufacturers, spare parts and consumables suppliers, fuel providers, catering, and various airport facility and ground services.

Steps to Prevent and Reduce the Risks of Forced Labour and Child Labour

During the previous fiscal year, AirSprint continued to assess the risk of forced labour and child labour in its operations and supply chains, including the procurement of both goods and services. The assessment continues to show low risk due to the factors discussed below.

Policies and Due Diligence Processes in Relation to Forced Labour and Child Labour

Policies

AirSprint's Corporate Values and Code of Conduct (the "**Code of Conduct**") establishes the Company's expectations for behaviour and ethical conduct in decision-making. The Code of Conduct specifically obligates all AirSprint employees and members of the Board of Directors to comply with all applicable laws and regulations. In 2024, the Code of Conduct was amended to introduce a new, separate section regarding the Company's nontolerance of any type of forced labour, child labour or modern slavery in its supply chain and AirSprint's expectations of vigilance and proper internal reporting when dealing with suppliers of goods and services.

AirSprint's Whistleblower Policy provides an anonymous reporting mechanism for, among other things, suspected illegal acts.

Furthermore, AirSprint has a collection of human resources policies and procedures that support its social compliance efforts.

Due Diligence Processes

AirSprint conducts due diligence on all suppliers before they commence delivering goods or services to the Company. Given the nature of the aviation industry, this may include a supplier being required to

provide AirSprint with copies of its regulatory licences or certificates or otherwise demonstrate compliance with applicable regulatory standards.

Identifying Risks of Forced Labour or Child Labour and Steps to Assess and Manage the Risk

Aviation is a heavily-regulated industry, both within Canada and internationally. Due to complexity of aircraft manufacture, operation and maintenance, the majority of individuals employed in the aviation industry are highly-trained and skilled, and key industry suppliers and stakeholders are subject to regular scrutiny from independent government organizations. As such, AirSprint believes that the risk of forced labour or child labour in its supply chain is limited.

Measures Taken to Remediate Forced Labour or Child Labour

To date, there have been no identified or reported instances of forced labour or child labour in our activities or supply chains. As result, AirSprint has not had to take any measure to remediate any forced labour or child labour.

Training Provided to Employees on Forced Labour and Child Labour

Beyond the initial training provided to all employees on the requirements of the Code of Conduct and other Company policies, AirSprint employs a robust Safety Management System where employees are required to complete a variety of training modules as part of their onboarding, including detailed training on the right to refuse unsafe work.

Since 2024, in addition to certification required by new employees as part of their onboarding, AirSprint has required that all staff complete a signed acknowledgement of the Code of Conduct on an annual basis that draws attention to AirSprint's expectations and prohibition on forced labour and child labour in its supply chain. As of January 2026, the Code of Conduct training was further enhanced to include a required quiz to be completed by AirSprint's employees as part of the annual certification.

Assessing Effectiveness in Ensuring that Forced Labour and Child Labour Are Not Being Used

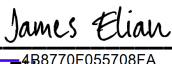
AirSprint is committed to conducting its business in a manner that prohibits forced labour and child labour. While AirSprint's current assessment is that the risk of forced labour or child labour in its operations and supply chains is limited, the Company regularly reviews those conclusions and has been investigating the process utilized by its suppliers to enhance protections against forced labour and child labour.

Furthermore, AirSprint continually reviews its policy documents and training programs to adjust, as necessary, for any activities identified as being an increased risk.

Approval and Attestation

This Report was approved pursuant to paragraph 11(4)(a) of the Act by the Board of Directors of AirSprint Inc. on May 1, 2026.

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Act), and in particular section 11 thereof, I, in the capacity of Director, attest that I have reviewed the information contained in the report on behalf of the governing body of the entity noted above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Signed by:


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James Elian

President & Chief Executive Officer and a Director

AirSprint Inc.

May 1, 2026

I have the authority to bind AirSprint Inc.